All expenditures should be pre-approved by the minimum approval level requirements

		So	urce of Fund	s	l		
			Chart 1		Chart 2	(note 5)	
		(note 1)	(note 2)	(note 3)	(note 4)	Minimum	
Category	Expenditure Type	University	Manual	University	MSU	Approval	Comments
	• • • • • • • • • • • • • • • • • • • •		Commissions		Foundation	Levels	
		(note 7)	(note 7)	Donor	(note 7)	Develo	
1. Awards /	a. Employee Award/Incentive Programs	Yes	Yes	Yes	Yes	Pres	Must be part of a documented employee award / incentive
Trophies/	- Improved trime a modulity of rogamis	1103	103	163	163	ries	
Plaques	b. Student Awards	Yes			.,	n	program approved by the President
Tiaques	o. Student Awards	res	Yes	Yes	Yes	Dean/Dir	Must be part of a documented student award program
	Non-annilaria Annil 170	l		l	<u> </u>	L	approved by the Dean or non-academic VP
	c. Non-employee Award/Recognition	Yes	Yes	Yes	Yes	Pres	Must be part of a documented award/recognition program
<u> </u>				ļ			approved by the President
2. Decorations /	a. Greeting Cards	No	No	No	Yes		Chart 1 Exception: President and Development Offices
Cards/Events	b. General Campus	Yes	Yes	Yes	Yes	Pres	
(holiday / seasonal /	c. Open Lobby / Dept Lobby Decorations (general only)	Yes	Yes	Yes	Yes	Dean/Dir	
special occasion /	d. Open Lobby / Dept Lobby Decorations (holiday,	No	No	No	No		
general	special occasion, seasonal)						
	e. Individual Office Decorations	No	No	No	No		
3. Contributions / Dona	tions	No	No	Yes	Yes	VP (see Note 4)	
							Membership must be in the name of Murray State University and not a
4. Dues	a. Institutional	Yes	Yes	Yes	Yes	VP (see Note 4)	department or individual
	b. Individual-				I	1	
	- Civic	No	No	No	No	1	
	- Professional Licenses	Yes	Yes	Yes	Yes	VP (see Note 4)	Only allowed when ligance is ich as a light
	- Professional Organizations				1	VP (see Note 4)	Only allowed when license is job requirement
5 Subscriptions		Yes	Yes	Yes	Yes	VP (see Note 4)	
5. Subscriptions	a. Professional Journals	Yes	Yes	Yes	Yes	Acct Mgr	Delivery must be to University address
	b. News Publications	Yes	Yes	Yes	Yes	Acct Mgr	Delivery must be to University address
N. 100 - 100	c. Civic / Service Publications / Journals	No	Yes	Yes	Yes	Acct Mgr	Delivery must be to University address
6. Entertainment Contr	acts	Yes	Yes	Yes	Yes	Acct Mgr	Valid contract required
7. Flowers	a. Instructional Purposes	Yes	Yes	Yes	Yes	Acct Mgr	
	b. Public University Events	Yes	Yes	Yes	Yes	Acct Mgr	
	c. Congratulatory	No	Yes	Yes	Yes	Acct Mgr	
	d. Employee Retirement	Yes	Yes	Yes	Yes	VP (see Note 4)	Chart 1:Pay from VP org only, BTRs may be made from other orgs
	e. National Secretary / Admin Asst / Bosses Day /Special	No	No	No	No	(000 11010 1)	onate 12 ay nom 12 org omy, D11cs may be made from other orgs
	Special Occasion	110	110	110	110		
	f. Funeral						
			L.	1_	L.		
	- Employee (active and retired) & Immediate Family of	Yes	Yes	Yes	Yes	VP (see Note 4)	Chart 1:Pay from VP org only, BTRs may be made from other orgs
	Active Employees (not retirees)						(note 7) Limited to employee's department
	(as defined in HR Policy IV J)						
	- Friends / Donors / Students	No	Yes	Yes	Yes	VP (see Note 4)	
	g. Funeral-Employee/Friends/Donors/Students						Chart 1:Pay from VP org only, BTRs may be made from other orgs
	-In Lieu of Flowers	No	No	Yes	Yes	VP (see Note 4)	(note 7) Limited to employee's department
8. Public Relations	a. Tickets to Alumni Activities	Yes	Yes	Yes	Yes	Dean/Dir	Employee Only-must be job related
	b. Tickets / Admission to external organization	Yes	Yes	Yes	Yes	Dean/Dir	Employee Only-must be job related
	programs / Meals	103	1.03	1.03	1103	Dealibili	Employee Only-must be job related
	1 7 7	V	\		37	D /D:-	
0 Guest Ernance	c. University sponsored fund raising / PR functions	Yes	Yes	Yes	Yes	Dean/Dir	Employee Only-must be job related
9. Guest Expenses		Yes	Yes	Yes	Yes	Acct Mgr	Pay in accordance with University Travel Regulations
10. Relocation Expenses		Yes	Yes	Yes	Yes	VP (see Note 4)	
			i				Gift cards permitted for students if directly related to University
11. Gifts (cash & gift car	-de)	No	No	No	Yes	VP (see Note 4)	mission. Vice President approval required.
ones (cash & gut tal		110	1.10	1110	163	(SEE INDIE 4)	Only limited Bookstore cards permittedy by MSUF for purpose listed
					L	L	· ·
12. Gifts (non-cash)	a. Employee-				T .		
	- Appreciation/Thank You	No	No	Yes	Yes	Acct Mgr	
	- Memorial	No	Yes	Yes	Yes	Acct Mgr	(note 7)
	- Retirement	Yes	Yes	Yes	Yes	VP (see Note 4)	Γ '
		1.03	1.03	1 63	1 63	(366 14016 4)	Chart 1:Pay from VP org only, BTRs may be made from other orgs Limit of \$100
	- Special Occasion	 NT-	J.,	.	J.,		Limit of \$100
	,	No	No	No	No		l
	- Sporting Event Tickets	No	No	No	No		(note 6)
			1				For non-amplayed related activities and the TTute and
	b. Students	Yes	Yes	Yes	Yes	Acct Mgr	For non-employee related activities, must be University mission related.
					1		Totaleu.
	Commo/Post commo Post indicated DV	1,,	l.,	l	ļ.,	1	L
	c. Camps/Program Participants/Non-employees	Yes	Yes	Yes	Yes	Acct Mgr	With justification related to specific program.
	d. Friends/Donors-		1				
		1	1	1	l	L	
	- Appreciation/Thank You	Yes	Yes	Yes	Yes	VP (see Note 4)	_
	- Appreciation/Thank You - Memorial	Yes	Yes	Yes	Yes	VP (see Note 4)	(note 7)
	- Appreciation/Thank You - Memorial - Retirement	Yes No	Yes Yes	Yes Yes	Yes Yes	VP (see Note 4) VP (see Note 4)	(note 7)
	- Appreciation/Thank You - Memorial	Yes	Yes	Yes	Yes	VP (see Note 4)	(note 7)

		So	urce of Funds				
			Chart 1		Chart 2	(note 5)	
Cataman	F	(note 1)	(note 2)	(note 3)	(note 4)	Minimum	
Category	Expenditure Type	University	Manual	University	MSU	Approval	Comments
		(note 7)	(note 7)	Donor	Foundation (note 7)	Levels	
13. University, College or Departmental	a. Faculty/Staff Retreats	Yes	Yes	Yes	Yes	VP (see Note 4) President	Must consume a significant portion of the standard work day Must include agenda of meeting with payment document out of state requires the President's signature
Activities	b. Administrative Training Meetings	Yes	Yes	Yes	Yes	Dean/Dir	Must consume a significant portion of the standard work day Must include agenda of meeting with payment document
	c. Conferences and Continuing Education Workshops / Courses	Yes	Yes	Yes	Yes	Dean/Dir	Must be work related and attendance at University's request
	d. Community Related Programs	Yes	Yes	Yes	Yes	Dean/Dir	Must be work related and attendance at University's request
14. Meals	a. Alcoholic Beverages	No	No	Yes	Yes	VP (see Note 4)	ividst be work related and attendance at University's request
	b. Employee-				<u> </u>	 ` ′	
	- Department Social Activity Examples: National Secretary/Admin Asst/Bosses	No	Yes	Yes	Yes	Acct Mgr	
	Day, Departmental Holiday Functions - Birthdays / Personal Occasions	No	No	No	No		
	- Entertaining Official Guests	Yes	Yes	Yes	Yes	Acct Mgr	
	- Employee Orientations / Receptions	Yes	Yes	Yes	Yes	Acct Mgr	
		No (a)	Yes	Yes	Yes	Acct Mgr	Excludes meals while on travel status
	Employe Providence	**	L				(a) Permissible when employees are required to remain on campus after normal working hours
	- Employee Recruitment - Retirement Receptions / Meals	Yes Yes	Yes Yes	Yes Yes	Yes Yes	VP (see Note 4)	Chart 1-Pay from VP organity BTPs may be made from VP
	-	Yes Yes	Yes Yes	Yes	Yes	VP (see Note 4) Acct Mgr	Chart 1:Pay from VP org only, BTRs may be made from other orgs
	- University Sponsored Functions	Yes	Yes	Yes	Yes	VP (see Note 4)	
	(Official University Receptions, Honors Day, Graduation, Homecoming)					Transfer to the state of the st	
	c. Employee Spouses-						
	- Department Social Activity Examples: National Secretary/Admin Asst/Bosses Day, Departmental Holiday Functions	No	No	No	No		
	- Birthdays / Personal Occasions	No	No	No	No		
	- Entertaining Official Guests	Yes	Yes	Yes	Yes	Dean/Dir	
	- Employee Orientations / Receptions	No	Yes	Yes	Yes	Dean/Dir	
	- Working Meals	No	No	No	No		
	- Employee Recruitment	Yes	Yes	Yes	Yes	VP (see Note 4)	
	- Retirement Receptions / Meals	No	No	No	No	L	
	- Fund Raising - University Sponsored Functions	No No	Yes	Yes No	Yes No	Dean/Dir	
	(Official University Receptions, Honors Day, Graduation, Homecoming)	110	No	No	No		
	d. Students-						
	- Official Unv Receptions, Honors Day, Grad,	V	V		V	A+ N	
	Homecoming, RD and RA Recognition Event - Residential College Programs	Yes Yes	Yes Yes	Yes Yes	Yes Yes	Acct Mgr Acct Mgr	
	- Orientations	Yes	Yes	Yes	Yes	Acct Mgr	
	- Departmental Graduation Programs	Yes	Yes	Yes	Yes	Acct Mgr	
	(Gratuities on all meals limited to 20% unless required by vendor)					1	
15.Clothing/Shoes	a. Employee-	No (a) (b)	No (a) (b)	Yes (c)	Yes	Acct Mgr	(a) Excludes Uniforms required to be worn at work,
(*MSU logo wear and other street clothes)	- Employee Apparel All MSU logo or non-logo apparel that is suitable for						such as FM, Public Safety, and Dining Services (b) Exception is for those employees in student recruitment activities. Justification must be included with payment (c) Exceptions required VP approval, purchases not in (a) above are taxable to the employee based on the purchase price of the clothing/shoes item
	"street wear" should be reported to payroll and will be included as taxable benefits to the employee. "Non-street wear" is apparel that is out of place when worn outside of work and is required for the job. Job Descriptions should include the requirement to wear a uniform. Non-street wear items are as follows: - Police Uniforms - FM Uniforms	Yes Yes	Yes Yes	Yes Yes	Yes Yes		
	- Chefs coats and dining uniforms.	Yes	Yes	Yes	Yes		
	All other apparel, including shirts, pants, hats, jackets, shoes, and etc. should be reported to payroll and will be included as taxable benefits to the employee. The following purposes for apparel purchases can be funded as follows: - Shirts that are provided for campus events, such as summer orientations, great beginnings, etc.	Yes	Yes	Yes	Yes		Campus event should be noted on invoice
	- Student recruitment events	Yes	Yes	Yes	Yes		Recruitment event should be noted on invoice
	- Departmental purposes where the same/like	Yes	Yes	Yes	Yes	1	Pay from VP org only, BTRs may be made from other orgs
	apparel is desired.						

		So	urce of Funds				
		Chart 1			Chart 2	(note 5)	
_		(note 1)	(note 2)	(note 3)	(note 4)	Minimum	
Category	Expenditure Type	University	Manual	University	MSU	Approval	Comments
			Commissions	Donor	Foundation	Levels	
		(note 7)	(note 7)		(note 7)		
15.Clothing/Shoes	- Employee Apparel contd.						
(*MSU logo wear	Departments purchasing apparel are responsible for						
and other street	reporting all purchases to payroll. If the value of all						
clothes)	purchases throughout the tax year totals less than \$100						
	for a single employee the benefit will be considered						
	de minimis and the employee will not be taxed.						
	b. Students-	Yes	Yes	Yes	Yes	Acct Mgr	
	c. Friends/Donors- see 12. d. above						
	d. Marketing/PR-(excludes items purchased for employees.	Yes	Yes	Yes	Yes	Acct Mgr	
	Employee clothing guidelines in item (a.).) This may include						
	promotional items for the public, student recruits, and						
	program specific promotional items.					1	
16. Refreshments		No	Yes	Yes	Yes	Acct Mgr	
	(i.e., coffee service, bottled water, refreshment supplies,etc)					1	
	b. Executive Office Refreshments	Yes	Yes	Yes	Yes	VP (see Note 4)	
	c. Student Use						
	(special events, program participants)	Yes	Yes	Yes	Yes	VP (see Note 4)	

- Notes
 1 Chart 1 University funds are limited to the following account types: - All E&G Funds (100001, 100002, 100004, 100005, 100006, CSxxxx, 1WXXXX,1SXXXX)
 - All Auxiliary Funds except manual commissions (3001xx, 3002xx, 3003xx, 3004xx)
 - All Grant & Contract funds (Fxxxxx, Sxxxxx, Pxxxxx)
 - 2 Chart 1 Manual Commission Funds (fund code 300500) are the only discretionary funds within the University
 - 3 Chart 1 University Donor funds (Nxxxxx). These are primarily for the Athletic Department
 - 4 Chart 2 MSU Foundation funds are limited to accounts that are unrestricted or restricted for departmental operational use Chart 2 items requiring VP approval will also require MSUF approval Any exceptions require approval by the Foundation President
 - 5 Minimum Approval Levels-

Pres = President of Murray State University

 $\label{eq:VP} VP = appropriate\ Vice\ President\ for\ the\ department\ requesting\ the\ charge$

Deans/Dir = Deans/Directors (Deans and Administrative Department directors)

 $Acct\ Mgr = Account\ Managers\ responsible\ for\ the\ FOAPAL\ being\ charged$

- 6 Athletic job related tickets excluded
- 7 For funerals, monetary gifts, in lieu of flowers, not to exceed \$100, may be made to family-designated charities or memorial funds For funerals, tangible gifts, in lieu of flowers, not to exceed \$100, may be made from University Donor or Foundation funds.
- 8 If on University travel status University Travel Regulations will supersede these spending guidelines